

MINUTES

KIPP Miami, Inc.
Board of Directors Meeting
June 16, 2022
4:30 pm
In Person:

In-person at CIC Amazon Confernce Room (1951 NW 7th Ave, Suite 600);

Board Preliminaries

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>	
Diggs	Bill	Chair	X

<u>First Name</u>	<u>Last Name</u>	<u>Role</u>	
Quinlan	Larry	Director	X
Bush, Jr.	Jeb	Director	X
Adan	Dan	Director	X
Harden	Sherelle	Director	X
Dauman	Debbie	Director	X
Krauss	Billy	Director	X

Guest(s)

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>
Hill	Ryan	Executive Director-KIPP Team & Family
Aguda	Sarba	Chief Academic Officer - KIPP Team & Family
Kress	Monica	Managing Director of Growth – KIPP Team & Family
Cope	Ben	Chief External Officer – KIPP Team & Family
DiFilippo	Gabriella	Chief Operating Officer - KIPP Team & Family
Small	Steve	Chief Financial Officer – KIPP Team & Family
Pacheco	Jose	Director of Real Estate – KIPP Team & Family
Finc	Nick	Special Legal Counsel – KIPP Team & Family
Huelsman	Rachele	Director of Development–KIPP Team & Family
Graham	Patrick	Senior Project Manager- KIPP Team & Family
Blas	Debbie	Director of Community Relations & Parent Liaison-KIPP Team & Family

Public Comments

As a reminder, all of the items on the consent agenda are voted on in a single vote without questions or discussion. We do not packet in advance and let us know if you see anything on the consent agenda that you want moved to the regular agenda so that it can be discussed by the Board.

Start Time: 4:35pm
 End Time: 6:30pm

Consent Agenda

Agenda – June 16, 2022

Minutes-May 19, 2022

Approving Consent Agenda

Motion by Director

Seconded by Director

Opposed

Director

Sherelle Harden

Billy Krauss

None

State of the Region

Regional Leadership
Academic Updates
Student Recruitment
Teacher Hiring

**Ryan Hill, Charlie Schmidt,
Monica Kress, Tiffany Brutus**

Charlie shared updates on regional and school leadership structures for the 22-23 school year. Charlie also informed the board of the current vacancies in regional leadership that KIPP Miami is hiring for and have hired for. Charlie shared the KIPP Miami regional leadership teams that will help lead the region this upcoming and future school years.

Tondra Collins, newly name School Leader for KIPP Sunrise Academy, introduced herself to the board and shared her priority support plan for KIPP Sunrise Academy.

Charlie shared information related around teacher compensation with the Board and how KIPP Miami is working to ensure our pay rates are equitable and meet market demands along with teacher bonus opportunities that are being put in place.

Charlie provided academic performance updates for the region along with KIPP Miami's regional goals and priorities to ensure every student is growing and achieving their personal academic goals.

Tiffany Brutus provided an update on current hiring needs with the board, reporting that we are currently at 87% staffed with a goal of being fully staffed by 6/28/22.

Monica shared student recruitment updates with board. KIPP Miami is currently waitlisted in every grade except Kindergarten and 5th grades.

Construction

Overview of construction progress at MDC

Patrick shared that our MDC construction is at 80% completion with an expected move in date of 7/18.

External Affairs Updates

Development

Rachele shared details around KIPP Miami's brick campaign/fundraiser and upcoming volunteer dates to support the move to the new building on the MDC North campus.

Debbie shared additional upcoming activity dates with the board where members can engage with staff and community over the summer and the beginning of the school year.

Monica Kress, Patrick Graham

Rachele Huelsman

Finance

FY 23 Budget Highlights
Longterm Financial Planning

Monica provided FY23 budget highlights to the board. Monica also shared insight around KIPP Miami's long term financial planing and the potential cuts from School of Hope funds the organization could experience if the funds are not put back in the Governor's budget for School of Hope Operators.

Steve reviewed the more detailed budget for FY23 with the board.

Steve Small, Monica Kress

Approving Third Lease Agreement-Poinciana Park Elementary

Motion by Director
Seconded by Director
Opposed

Director
Billy Krauss
Sherelle Harden
None

Approving Second Lease Agreement-Madison Middle School

Motion by Director
Seconded by Director
Opposed

Director
Sherelle Harden
Debbie Dauman
None

Approving MDCPS Charter School Safety Plan

Motion by Director
Seconded by Director
Opposed

Director
Billy Krauss
Debbie Dauman
None

Approving Conflict Resolution Designee

Motion by Director
Seconded by Director
Opposed

Director
Sherelle Harden
Billy Krauss
None

Approving Auditor for SY 20-21 & SY 21-22

Motion by Director
Seconded by Director
Opposed

Director
Debbie Dauman
Billy Krauss
None

Approving FY23 Budget

Motion by Director
Seconded by Director
Opposed

Director

Sherelle Harden
Billy Krauss
None

Meeting Adjourned

Motion by Director
Seconded by Director
Opposed

Director

Sherelle Harden
Billy Krauss
None

The undersigned hereby certifies that he/she is a Director and/or Officer of KIPP Miami, INC., a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation & the individual charter schools sponsored by the said corporation. The minutes were adopted by the Board of Directors at a meeting held on June 16, 2022. KIPP Miami, INC. A Florida not-for-profit corporation

By:  _____
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Date: 8/25/2022