

MINUTES
KIPP Miami, Inc.
Board of Directors Meeting
Jun. 12, 2025
KIPP Miami North Campus
3000 NW 110 St.
Miami, FL 33167
[Zoom](#)
4:30 pm

Board Preliminaries

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>	
Adan	Dan	Chair	X

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>	
Reynolds	Zarifa	Director	X
Bush, Jr.	Jeb	Director	X
Dauman	Debbie	Director	
Wilson-Chow	Natalie	Director	X
Fogle	Curtis	Director	X
Gross	Todd	Director	X
Ellen Greene	Rose	Director	
Cobb	Tobby	Director	

Guest(s)

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>
Schmidt	Charlie	Executive Director - KIPP Team & Family
Small	Steve	Co-President - KIPP Team & Family
DiFilippo	Gabriella	Co-President - KIPP Team & Family
Grohman	Erica	Chief Financial Officer - KIPP Team & Family
Kress	Melissa	Managing Director of Operations - KIPP Team & Family
Chu	Susie	Director Financial Planning & Analysis - KIPP Team & Family
Finc	Nick	Managing Director of Compliance - KIPP Team & Family
Ventresca	Maria-Cristina	Managing Director of Student Recruitment – KIPP Team & Family
Moreno	Raul	Conflict Resolution Designee - KIPP Miami
Chu	Doug	Director of Facilities and Real Estate - KIPP Team & Family
Fierro	Jaclyn	Managing Director of Development - KIPP Team & Family
Berg	Dwight	Real Estate Consultant

Public Comments

As a reminder, all the items on the consent agenda are voted on in a single vote without questions or discussion. We do not packet in advance and let us know if you see anything on the consent agenda that you want moved to the regular agenda so that it can be discussed by the Board.

Start Time: 4:38 p.m.

End Time: 6:01 p.m.

Academic Update:

Charlie went over FAST results. There was significant growth in ELA and it has caught up to Math performance. Some grade levels underperformed and negatively impacted our overall performance.

Attendance & Enrollment Updates:

Monica went over attendance data. Attendance improved by 2.9% YoY. Total attendance for the regions finished at 93.9%. Maria went over the enrollment data for the region. The biggest enrollment gap are in grades K.4.7 and 8 grade. Summer recruitment will focus on K Application across summer programs.

Development Update:

Gabbriella went over the current fundraising update. To date we have reached 82.5% of this year's goal.

Finance & Growth Updates:

Erica and Susie went over FY26 budget and KIPP Miami board adopted the FY26 budget. Doug Chu went over REal eState updates and building redesign.

	<u>Consent Agenda</u> Agenda – June 12, 2025 Minutes – April 24, 2025 Updated Family Handbook Updated Code of Conduct	
	<u>Approving Consent Agenda</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Todd Gross Jeb Bush
	<u>Regional Updates</u> Academics Attendance & Enrollment Development CMO Performance Review Finance & Growth	Charlie Schmidt Monica Kress & Maria-Cristina Ventresca Gabriella DiFilippo & Jaclyn Fierro Gabriella DiFilippo & Steve Small Erica Grohman, Susie Chu & Doug Chu
	<u>Approving Re-nomination of Dan Adan, as Office of Chairman</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Zarifa Reynolds Jeb Bush
	<u>Approving Re-nomination of Zarifa Reynolds, as Office of Vice-Chair</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Jeb Bush Curtis Fogle
	<u>Approving Jeb Bush Jr. to Office of Secretary</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Zarifa Reynolds Curtis Fogle
	<u>Approving Todd Gross. to Office of Treasurer</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Jeb Bush Zarifa Reynolds
	<u>Approval Renewal of Educational Services Agreement (CMO)</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Todd Gross Zarifa Reynolds
	<u>Approving FY26 Budget</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Todd Gross Zarifa Reynolds

	<u>Authorizing Issuance of Master Trust Obligation and Loan In Connection With KIPP Miami Liberty City Campus Project and Other Matters In Connection Therewith</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Zarifa Reynolds Todd Gross
	<u>Meeting Adjourned</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Todd Gross Jeb Bush

The undersigned hereby certifies that he/she is a Director and/or Officer of KIPP Miami, INC., a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation & the individual charter schools sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on August 21, 2025.

KIPP Miami, INC

A Florida not-for-profit corporation

By: Dan Adan
Signed by: _____
Date: 93592FC3FAF44C3..