

MINUTES

KIPP Miami, Inc.

Board of Directors Meeting

Aug. 21, 2025

KIPP Miami North Campus

3000 NW 110 St.

Miami, FL 33167

[Zoom](#)

4:30 pm

Board Preliminaries

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>
Adan	Dan	Chair
		X

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>	
Brown-Reynolds	Zarifa	Director	X
Bush, Jr.	Jeb	Director	X
Dauman	Deborah	Director	X
Wilson-Chow	Natalie	Director	
Fogle	Curtis	Director	X
Gross	Todd	Director	X
Ellen Greene	Rose	Director	
Cobb	Tobin	Director	X

Guest(s)

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>
Schmidt	Charlie	Executive Director - KIPP Team & Family
Small	Steve	Co-President - KIPP Team & Family
Difilippo	Gabriella	Co-President - KIPP Team & Family
Grohman	Erica	Chief Financial Officer - KIPP Team & Family
Kress	Monica	Managing Director of Operations - KIPP Team & Family
Chu	Susie	Director Financial Planning & Analysis - KIPP Team & Family
Finc	Nick	Managing Director of Compliance - KIPP Team & Family
Moreno	Raul	Conflict Resolution Designee - KIPP Miami
Chu	Doug	Director of Facilities and Real Estate - KIPP Team & Family
Berg	Dwight	Real Estate Consultant

Public Comments

As a reminder, all the items on the consent agenda are voted on in a single vote without questions or discussion. We do not packet in advance and let us know if you see anything on the consent agenda that you want moved to the regular agenda so that it can be discussed by the Board.

Start Time: 4:34 p.m.

End Time: 6:07 p.m.

FDOS Update:

Charlie went over Heartbeat Day and the celebration of TEAMmates for last year's results. ADA has had a strong start at 94%.

Academic Update:

Charlie went over academic results and gave data for the 24-25 school year. In addition, Charlie explained the targets for the 25-26 school year to achieve a "B" and the priorities that will be of focus.

Enrollment Updates:

With expanded digital presences and increased staffing, there has been an increased consistent pace of 50 applications per week.

Development Update:

Gabriella went over the current fundraising update and upcoming October 8th event.


Finance & Growth Updates:

The Real Estate team went over the option of reducing the size of 79th Street to reduce construction costs. The high school is ready to open in August 2026 in its current location.

Consent Agenda Agenda – August 21, 2025 Minutes – June 12, 2025 School Improvement Plan Comprehensive Evidence-Based Reading Plan (CERP) Mental Health Plan FSSAT/REMS		
Approving Consent Agenda Motion by Director Seconded by Director Opposed		Director Tobin Cobb Todd Gross
Regional Updates Academics Enrollment Finance & Growth		Charlie Schmidt Maria-Cristina Ventresca Gabriella DiFilippo & Steve Small
Accepting Resignation of Natalie Wilson-Chow Motion by Director Seconded by Director Opposed		Director Tobin Cobb Deborah Dauman
Approving KIPP Miami Technical High School Lottery Procedures Motion by Director Seconded by Director Opposed		Director Zarifa Brown-Reynolds Jeb Bush, Jr.
Approving Updated KIPP Miami Disqualifying Offense and Exemption Policy Motion by Director Seconded by Director Opposed		Director Zarifa Brown-Reynolds Todd Gross
Meeting Adjourned Motion by Director Seconded by Director Opposed		Director Tobin Cobb Jeb Bush, Jr.

The undersigned hereby certifies that he/she is a Director and/or Officer of KIPP Miami, INC., a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation & the individual charter schools sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on October 30, 2025.

KIP Signed by:
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By 93592C3FAF44C3 it corporation
Date: 11/11/2025