

MINUTES
KIPP Miami, Inc.
Board of Directors Meeting
Oct 30, 2025
KIPP Miami North Campus
3000 NW 110 St.
Miami, FL 33167
[Zoom](#)
12:00 pm

Board Preliminaries

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>	
Adan	Dan	Chair	X

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>	
Brown-Reynolds	Zarifa	Director	X
Bush, Jr.	Jeb	Director	X
Dauman	Deborah	Director	X
Fogle	Curtis	Director	
Gross	Todd	Director	X
Greene	Rose Ellen	Director	X
Cobb	Tobin	Director	X

Guest(s)

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>
Hill	Ryan	Chief Executive Officer - KIPP Team & Family
Schmidt	Charlie	Executive Director - KIPP Team & Family
Small	Steve	Co-President - KIPP Team & Family
DiFilippo	Gabriella	Co-President - KIPP Team & Family
Grohman	Erica	Chief Financial Officer - KIPP Team & Family
Cassells	Melissa	Chief Operations Officer – KIPP Team & Family
Kress	Monica	Managing Director of Operations - KIPP Team & Family
Chu	Susie	Director Financial Planning & Analysis - KIPP Team & Family
Finc	Nick	Managing Director of Compliance - KIPP Team & Family
Ventresca	Maria-Cristina	Managing Director of Student Recruitment – KIPP Team & Family
Moreno	Raul	Conflict Resolution Designee - KIPP Miami
Aguda	Sarba	Chief Academic Officer- KIPP Team & Family
Chu	Doug	Director of Facilities and Real Estate - KIPP Team & Family
Fierro	Jaclyn	Managing Director of Development - KIPP Team & Family
Berg	Dwight	Real Estate Consultant
Kyle	Rosenkrans	Chief Growth Officer

Public Comments

As a reminder, all the items on the consent agenda are voted on in a single vote without questions or discussion. We do not packet in advance and let us know if you see anything on the consent agenda that you want moved to the regular agenda so that it can be discussed by the Board.

Start Time: 12:06 p.m.

End Time: 2:23 p.m.

Academic Update:

Charlie went over academic results to date and how schools compared to a year ago. Charlie also compared proficiency with neighboring schools and the state. In addition, Charlie went over strategies that are in place for upcoming PM testing.

High School Update:

Charlie gave updates on where KIPP Miami is with current high school applications.

Enrollment Update:

Maria Cristina went over enrollment numbers for October FTE. Erica went over the financial impact and what KIPP Miami's response to October FTE.

Finance & Growth Update:

The Finance & Real Estate team went over the current state of SOH policy changes and what this means for KIPP Miami's growth. The high school is ready to open in August 2026 in its current location.

Development Update:

Kyle went over the current fundraising update and gave an update on multiple upcoming events.

	<u>Consent Agenda</u> Agenda – October 30, 2025 Minutes – August 21, 2025 KIPP Miami Teacher Salary Allocation Plan Out of Field Assignment Waivers	
	<u>Approving Consent Agenda</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Rose Ellen Greene Jeb Bush, Jr.
	<u>Regional Updates</u> Academics High School Enrollment Finance & Growth Development	Charlie Schmidt Charlie Schmidt Maria-Cristina Ventresca Gabriella DiFilippo & Erica Grohman Kyle Rosenkrans
	<u>Meeting Adjourned</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Todd Gross Tobin Cobb

The undersigned hereby certifies that he/she is a Director and/or Officer of KIPP Miami, INC., a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation & the individual charter schools sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on November 20, 2025.

KIPP Miami, INC

A Florida not-for-profit corporation

Signed by:
By: Dan Adan
93592FC3FAF44C3...

Date: 12/1/2025