

MINUTES
KIPP Miami, Inc.
Board of Directors Meeting
Dec 18, 2025
KIPP Miami North Campus
3000 NW 110 St.
Miami, FL 33167
[Zoom](#)
4:30 pm

Board Preliminaries

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>	
Adan	Daniel	Chair	

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>	
Brown-Reynolds	Zarifa	Director	X
Bush, Jr.	Jeb	Director	X
Dauman	Deborah	Director	X
Fogle	Curtis	Director	X
Gross	Todd	Director	X
Greene	Rose Ellen	Director	X
Cobb	Tobin	Director	X

Guest(s)

<u>Last Name</u>	<u>First Name</u>	<u>Role</u>
Hill	Ryan	Chief Executive Officer - KIPP Team & Family
Schmidt	Charlie	Executive Director - KIPP Team & Family
Small	Steve	Co-President - KIPP Team & Family
DiFilippo	Gabriella	Co-President - KIPP Team & Family
Grohman	Erica	Chief Financial Officer - KIPP Team & Family
Kress	Monica	Managing Director of Operations - KIPP Team & Family
Finc	Nick	Managing Director of Compliance - KIPP Team & Family
Moreno	Raul	Conflict Resolution Designee - KIPP Miami
Chu	Doug	Director of Facilities & Real Estate - KIPP Team & Family
Fierro	Jaclyn	Managing Director of Development - KIPP Team & Family
Rosenkrans	Kyle	Chief Growth Officer - KIPP Team & Family

Public Comments

As a reminder, all the items on the consent agenda are voted on in a single vote without questions or discussion. We do not packet in advance and let us know if you see anything on the consent agenda that you want moved to the regular agenda so that it can be discussed by the Board.

Start Time: 4:34 p.m.

End Time: 6:02 p.m.

Gratitude:

KMI board member Deborah Dauman was recognized for the \$4M pledge towards KMI growth campaign.

Academic Update:

Charlie went over academic and PM2 data and what the academic focus will be post winter recess.

Growth Update:

Monica and Kyle went over comparison of academic correlation with growth. In addition, a brief update was given regarding the future of facility spaces.

CMO Performance Review:

Steve provided an annual update on how KIPP Team & Family is performing as the CMO.

	<u>Consent Agenda</u> Agenda – December 18, 2025 Minutes – November 20, 2025	
	<u>Approving Consent Agenda</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Rose Ellen Greene Curits Fogle
	<u>Regional Updates</u> Gratitude Academic Growth CMO Performance Review	Charlie Schmidt Charlie Schmidt Kyle Rosenkrans Steve Small
	<u>Meeting Adjourned</u> Motion by Director Seconded by Director Opposed	<u>Director</u> Todd Gross Deborah Dauman

The undersigned hereby certifies that he/she is a Director and/or Officer of KIPP Miami, INC., a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation & the individual charter schools sponsored by the said corporation.

The minutes were adopted by the Board of Directors at a meeting held on January 21, 2026.

KIPP Miami, INC

A Florida not-for-profit corporation

1/23/2026
By: Signed by: _____

Date: 93692FC3FAF44C3... _____
Dan Adan